



EMPLOYMENT APPLICATION  
**PARTNERS FOR INCLUSION**  
 JUST CONNECTIONS  
 LINKING LIVES



West Kirk, 84 Portland Street, Kilmarnock, Ayrshire, KA3 1AA Tel: 01563-825555, Fax: 01563-825556

**POSITION APPLIED FOR:** Support Practitioner

**REFERENCE CODE FROM ADVERTISEMENT:** \_\_\_\_\_

**THE FOLLOWING INFORMATION WILL BE TREATED IN THE STRICTEST CONFIDENCE**

**PERSONAL**

(Please complete this section in **BLOCK CAPITALS**)

Surname:		First Name(s):	
Address:			
	Postcode:		
E-Mail			
PVG Membership No		Scheme Record No	

Contact Tel. No:	Mobile Number:
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Full Driving Licence:	YES/NO	Endorsements:	*YES/NO
* If YES, please give further details including dates.			
Are you a member of the Shared Driving Record Scheme YES/NO		Please provide Ref No:	

Are you involved in any activity which might limit your availability to work or your working hours e.g. local government?	YES/NO
If YES, please give full details.	
Are you subject to any restrictions or covenants which might restrict your working activities?	YES/NO
If YES, please give full details	
Are you willing to work overtime and weekends as required?	YES/NO
Please give details of any hours which you would not wish to work:	
Have you ever worked for this Company before?	YES/NO
If YES, please give full details	
Have you applied for employment with this Company before?	YES/NO
Are you registered with Scottish Social Services Council?	YES / NO
if YES, please supply registration number:	
Do you need a work permit to take up employment in the UK?	YES/NO
Country of Birth:	
How much notice are you required to give to your current employer?	

## EDUCATION

Schools attended			Examinations and Results
College or University			Courses and Results
Further Formal Training			Diploma/Qualification
Job related Training Courses Name of Organisation	Date	Subject	

To comply with legal requirements all new employees of Partners for Inclusion Group must register with the SSSC (Scottish Social Services Council) and if you do not already possess the required qualification, undertake to complete the relevant qualification within the required timescale of three years.

## EMPLOYMENT DETAILS

Are you currently employed?

YES/NO

Name of current or last employer:	
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Address:	

Telephone No:	
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Nature of business:	
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Job title and a brief description of your duties:	

Length of Service:	From:	To:
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Please give details of all of your past employment, stating the most recent first. This should also include voluntary work and placements you have undertaken. Please also account for any gaps in your employment history. Please continue on a separate sheet if required

Name and address of employer	Position held/Main duties From/To	Reason for leaving

**INTERESTS, ACHIEVEMENTS, LEISURE ACTIVITIES** (e.g. hobbies, sports, club memberships). Partners for Inclusion Group endeavours to match staff with the people we serve this information will assist us with this process.

Are there particular areas in the district / area where you would **only** consider working? YES/NO

If yes, please give details

**SMOKING**

Do you smoke? YES/NO

Do you have any objections to working with someone who smokes? YES/NO

## ABOUT YOU...

We need to get an idea of who you are as a person to help us match you with someone we support.

Please use the following as a guide to help you to tell us about yourself. The more information you are willing to give us the better as it will help us with the matching process.

- a) How would your friends describe you?
- b) What personal qualities do you have that you think would be useful in this job?
- c) What life experiences have you had that have made you the person you are today?
- d) What resources do you have to bring to a person's service e.g. knowledge of places to go & things to do; useful contacts?
- e) What would you bring to the working of the team?
- f) What could you bring to an individuals life whilst working on a one to one basis?

**ABOUT YOU cont.....**

## REFERENCES

We require three written references. Please give the names of two business referees (one of which should be your present or most recent employer, who had line management responsibility for you) and one other previous employer whom we may approach for a reference. In addition to this, we require a character reference. Please note that your character referee cannot be someone you are related to. If there is any difficulty with providing a reference from any of these sources, this must be discussed at the first interview stage.

**Can we approach your current employer for a reference? YES/NO**

CURRENT OR MOST RECENT EMPLOYER REFEREE	PREVIOUS EMPLOYER REFEREE
Name:	Name:
Position:	Position:
Name of Company:	Name of Company:
Address:	Address:
Tel. No:	Tel. No:
E-Mail Address:	E-Mail Address:

CHARACTER REFEREE
Name:
Relationship:
Address:
Tel. No:
E-Mail Address:

## SOURCE OF APPLICATION

How did you hear of this vacancy?

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## DECLARATION

I declare that the information given in this form is complete and accurate. I understand that any false information or deliberate omissions will disqualify me from employment or may render me liable to summary dismissal.

Any costs incurred as the result of the application. I understand the organisation reserve the right to recover these costs.

I also understand and agree that there are times when this information may be required to be shared with a third party such as the Local Authority or Scottish Commission for the Regulation of Care.

I understand these details will be held in confidence by the Organisation in compliance with the Data Protection Act 1998.

Signature:	Date:
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