**Trustee Skills Assessment Framework**

|  | **Expert**  ***I have a deep knowledge of this and would consider myself an expert*** | **Experience**  ***I have experience of this and would feel comfortable that I could advise in this area*** | **Some understanding**  ***I know about this. I could contribute but would not advise on this*** | **No experience**  ***I do not know about this and have little or no experience in this*** | |
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| Audit |  |  |  |  |
| Board/committee experience |  |  |  |  |
| Business management |  |  |  |  |
| Business continuity |  |  |  |  |
| Campaigning/influencing/advocacy |  |  |  |  |
| Charity law and regulation |  |  |  |  |
| Change management |  |  |  |  |
| Collaborative working |  |  |  |  |
| Conflict management/resolution |  |  |  |  |
| Company law and regulation |  |  |  |  |
| Cyber security |  |  |  |  |
| Data Protection |  |  |  |  |
| Enterprise and Business Development |  |  |  |  |
| Equity, diversity and inclusion |  |  |  |  |
| Event management |  |  |  |  |
| Financial management and accounting |  |  |  |  |
| Fundraising and income generation |  |  |  |  |
| Health, safety & wellbeing |  |  |  |  |
| Human resources/people management |  |  |  |  |
| Influence and advocacy |  |  |  |  |
| Knowledge of charity sector |  |  |  |  |
| Knowledge management |  |  |  |  |
| Leadership |  |  |  |  |
| Legal expertise |  |  |  |  |
| Managing Investments |  |  |  |  |
| Managing senior managers |  |  |  |  |
| Marketing or communications |  |  |  |  |
| Monitoring and evaluating performance |  |  |  |  |
| Organisational governance |  |  |  |  |
| Policy and procedure development |  |  |  |  |
| Procurement/contract management |  |  |  |  |
| Project management |  |  |  |  |
| PR and media relations |  |  |  |  |
| Property and estate management |  |  |  |  |
| Risk management |  |  |  |  |
| Safeguarding |  |  |  |  |
| Stakeholder and membership engagement |  |  |  |  |
| Strategic or business planning |  |  |  |  |
| Strategy development |  |  |  |  |
| Third Sector Contacts / Affiliations |  |  |  |  |
| Volunteer management |  |  |  |  |
| *Additional context specific skills* |  |  |  |  |

Are there any other relevant skills or experience you want to share with the board?

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